

Janice is a senior business leader, drawing from over 15 years of experience with organizations in Canada and the UK. Her background spans public and private sectors across a variety of industries including oil and gas, manufacturing, supply chain, post-secondary institutions, publishing, and IT.

Janice's areas of expertise include strategic planning, portfolio and project management, and business and digital transformation. She is dedicated to building and maintaining strong relationships and believes innovative solutions can only be found by creating safe spaces for diverse ideas to flourish. It comes naturally to Janice to utilize an entrepreneurial mindset and incorporate the principles of innovation in her approach to solving complex issues.

Janice is passionate about lifelong learning and pushes the boundaries of her own learning through ongoing professional development and her role as an instructor at the University of Alberta. Janice's strengths and abilities can be summarized as:

PLANNING AND STRATEGY

Janice is an experienced planner, working collaboratively with stakeholders at all levels of an organization to create and implement a vision and define business priorities. She optimizes strategic success by assessing an organization's goals against the maturity of the capabilities needed to get 'from here to there.' A creative thinker, Janice excels in her ability to create clarity out of the complex for key stakeholders.

Acting as a strategic thought partner with senior leaders, she prioritizes systems thinking to develop the big picture, while also being interested in the details to understand the unique nuances of an organization. This ability to zoom in and out enhances risk identification and mitigation, and effective decision-making to achieve business goals.

PROJECT & PORTFOLIO MANAGEMENT

Projects are the vehicle by which strategic priorities are actioned, and leading stakeholder consultations to provide an integrated, holistic view of its projects is a part of achieving strategic success. Janice exercises her skillsets in business analysis, project management and portfolio management to understand the full picture of an organization. She is experienced in developing and implementing the tools required to effectively manage the project portfolio, such as prioritization and ranking matrices, roadmaps, and governance models.

Janice believes that meaningful and actionable results are achieved by authentic communication, building strong relationships with stakeholders, and setting a positive tone for project teams. She has robust experience leading and overseeing projects through their lifecycle, including high visibility, public facing solutions encompassing policy, process, and IT system change.



BUSINESS & DIGITAL TRANSFORMATION

As an in-house consultant in public and private sector organizations, Janice has launched new roles and teams using an entrepreneurial mindset to disrupt the status quo, educate at all levels, and create momentum toward a new vision. She relies on creative thinking and innovation skills to deliver results amidst ambiguity and complexity.

Fundamental to Janice's career satisfaction is the need to lead others through the hard work of significant and positive strategic change. With a focus on culture management as a pillar of successful transformation, she is experienced in creating strategies and implementing action plans for evolving culture.

EMPLOYMENT HISTORY

- Management Consultant, Elevate Consulting: 2023 - Present
- Instructor (contract), University of Alberta: 2020 - Present
- Director, Business & Systems Integration, Ministry of Advanced Education: 2021 - 2023
- Director, Strategy & Business Transformation, Ministry of Advanced Education: 2017 - 2021
- Director, Business Re-engineering & IT, Di-Corp: 2015 – 2017
- Manager, Business Re-engineering, Di-Corp: 2013 – 2015
- Instructor (contract), University of Alberta: 2013 – 2014
- Business Consultant, Compass Consulting Inc.: 2010 – 2013
- Continuous Improvement Coordinator, Oxford University Press (UK): 2009 – 2010
- Project Manager, NorQuest College: 2005 – 2009

EDUCATION AND PROFESSIONAL CERTIFICATION

- Graduate Certificate in Workplace Innovation, Royal Road University: 2022
- Certificate in Digital Business Transformation Management, Project Management Institute: 2020
- Business Analysis Professional Citation, University of Alberta: 2014
- Master's Certificate in Project Management, Schulich Executive Education Centre (York): 2009
- ITIL Foundations v3 Certificate, Axelos: 2008
- Bachelor of Arts, Athabasca University: 2002